

WORKFORCE DEVELOPMENT BOARD MEETING MINUTES REGULAR MEETING

Members Present	Members Absent	Staff & Guests
Carolyn Anderson	Glenn Agoncillo	Carla Hendy-Anguiano
Kim Armstrong	Bradford Barto	Sal Barajas
Regina Cash	Reginald Harrison	Robert Castillo
Elizabeth Castillo	Melissa Infusino	Brenda Chavez
Xochitl Cobarruvias	Vernard Johnson	JP Elma
Tommy Faavae	Fredrick Johring	Danny Flores
Weson LaBar	Peter Santillan	Dana Friez
Larry Rice	Vacant – Business	Sasha Felstein
Vivian Shimoyama	Vacant – Business	Chris Gallegos
	Vacant – Business	Jonathan Gray
		Utilia Guzman
		Cynthia Howell
		Lucius Martin
		John Molina
		Alisa Munoz
		Karla Olivas
		Julia Olson
		Curt Pedersen
		Jorge Perez
		Les Peters
		Jessica Quintana
		Norma Rodriguez
		Saturne Sam
		Darick Simpson
		Susana Sngiem

Pacific Gateway Workforce Development Board (WDB) convened in a regular meeting on February 19, 2019 at the WorkPlace located at 4811 Airport Plaza Drive Long Beach, CA 90815.

Chair Dr. Kim Armstrong called the meeting to order at 8:11 a.m.

1. Public Comment

Darrick Simpson, Long Community Action Partnership (LBCAP):

Thank you for the opportunity to speak to the board. LBCAP works with the community in providing workforce development programs to the community. A total

of \$150,000 have been invested in the last two summers. The purpose of being present to be able to work with Pacific Gateway to be able to leverage and provide more services to the community. The Pacific Gateway Local Plan would enable an opportunity to work with community organizations but need to be aware of the plan will be. At what point will the community be engaged to be partners with Pacific Gateway. The Local Plan is a requirement of WIOA, but the Board should consider more community partnership to help all those in the community. The plan was released the morning of February 19th and the hope is that the recommendations from the community were incorporated as much as possible.

Cynthia Howell, Long Beach Forward:

During the past year, a group of organizations have been working together to discuss the challenges faced by the populations served, and opportunities exist to improve the systems. A document is presented to the Board with a list of priorities that have come forward from organizations collective input. These priorities are aligned with the City of Long Beach Economic Blueprint, Everyone In Initiative, and the PolicyLink Equitable Profile. Members of the collaboration are CA Immigrant Policy Center, Centro CHA, Long Beach Coalition for Good Jobs and Healthy Community, LBCAP, Long Forward and United Cambodian Community (UCC).

Believe Pacific Gateway can work more closely in better serving the community. The collaboration team believes Pacific Gateway can ability to help with challenges faced in the community, and to further support stronger economic and racial equity, there must be changes to Pacific Gateway's policy and practices.

Thank you for your time in reviewing and considering the priorities. The policies include making Pacific Gateway Board meetings more inclusive; having more WIOA inclusive planning process; adequately fund CBOs to provide services to the community; create a realistic performance measures; implement Pacific Gateway's Language Access Policy with an accountability plan; and reduce transportation barrier; increase representation on the Board.

Kim Armstrong: Looks forward to meeting with Long Beach Forward to discuss the handouts of priority. Erick Serrato will reach out.

Jonathan Gray, Long Beach YMCA:

YMCA provides services to youth in the 90806 and 90813. Last summer, YMCA partnered with Pacific Gateway to provide paid work experience for 48 youth. YMCA is excited to hear about the next steps of what Pacific Gateway is developing in regard to youth programming. YMCA looks forward to a continued partnership.

Robert Castillo, Centro CHA:

As a Program Coordinator at Centro CHA, currently serve over 300 youth between the ages of 16-24. Currently, Centro CHA has a waiting list due to the limited funding to provide services to at-risk youth or justice involved. Requesting for community-based organizations to be well informed about other services and funding in the community.

Pacific Gateway invited special guest to our Board meeting: Curtis Pedersen, John Molina, and Norma Rodriguez.

Nick requested all attendees to join him outside in the foyer, outside the board meeting room. Pacific Gateway's longtime Board Member, Rosi Pedersen past away in November 2018. Rosi was a great advocate for Pacific Gateway 's programming and the community overall. In honor of Rosi, the El Dorado Room has been renamed and is now the Rosi Pedersen Room.

Curtis Pedersen was extremely appreciated the dedication.

Kim Armstrong shared how Rosi was so inspiring and great to work with over the years.

2. Approval of Minutes

Due to no quorum the minutes will be approved at the next regular Pacific Gateway Workforce Development Board Meeting on May 21, 2019.

3. Presentations

Pacific Gateway Local Plan

Presenter: Erick Serrato, Assistant Director

Prior to the start of the presentation, the board was informed that public comment for the Regional Plan had a different process. Information on the public comment for the Regional Plan was made available.

Last year the State requested for local Boards to look at the different target populations and obtain public comment. An initial draft was created and can be downloaded from the website: www.pacific-gateway.org/localplan.

A draft of the modified Local Plan needs submitted to the State by March 31, 2019. A final modified Local Plan will be approved at the next regular Board meeting in May 2019 to be submitted to the state by August 15, 2019 with full signatures.

Pacific Gateway hosted community forums in the community. Based on these forums, community-based organizations felt that the workforce development board should be investing directly in community-based organizations because they know the types of populations and have a history of working in different communities. Secondly, providing services to individuals whom are 55+ years of age and how to serve them in a meaningful way. Third, is access in various domains, specifically access to the WorkPlace. Fourth, a discussion about language access and the accountability on the Language Access Policy in place. Which led to the conversation about transportation issues and also leveraging resources instead of duplicating services. Even though Pacific Gateway covered these topics, it was not something required by the State, although it was taken into consideration.

Pacific Gateway was able to identify gaps in meaningful partnerships agreements The State has requested for all local boards to develop new MOUs with partnering agencies.

The Local Plan modification focused on four target populations categories:

1. Provisions of Services and Partnerships for System Customer CalFresh
2. Engagement and Service Provision with Local Child Support Agencies
3. Service Provision in Partnership with Competitive Integrated Employment
4. Service Provisions for English Language Learners (ELLs), Foreign-Born and Refugees

Erick Serrato shared more information on each category from the Local Plan.

New MOU's will be developed in the upcoming months with specific required partners and community-based organizations, to comply with the modified Local Plan.

Vivian Shimoyama: Why does Pacific Gateway have to develop new MOUs?

Erick Serrato: In 2016, the State required Pacific Gateway to have MOUs with required partner and now, the State has identified different tiers of partnerships. These partners include mandated WIOA partners, such as EDD and DOR and other federally funded programs.

There has been a lot of configuration, leadership changes, and overall services delivery change, that Pacific Gateway needs to establish new MOUs. There are different types of MOUs in the community and will attempt to align efforts. Pacific Gateway One-Stop Operator and Alisa Munoz will be overseeing the MOU process.

Vivian Shimoyama: Are the MOUs for the local workforce area or state statewide?

Erick Serrato: For the local workforce area.

Regina Cash: Emphasized the importance of working with local community-based based organizations to ensure we are meeting the needs of the community members.

Larry Rice: Who is requiring the mandated partners?

Erick Serrato: It is mandated by WIOA.

Larry Rice: What happens is MOUs are not establish with the mandated partners? Is there any penalties?

Nick Schultz: If the local workforce area fails to do so, then the State will begin discussions to ensure an MOU is established. If a cost sharing is not agreed, then the State will step in, as this is a requirement.

Xochitl Cobarruvias: Thanked Nick, Erick and Utilia for the new way supportive services are being incorporated in the development of the new youth space.

Public comment for the Local Plan closes on March 15, 2019.

4. New Business

A. Action Items

1. Pacific Gateway Policies

Self-Sufficiency policy was presented to the board. This policy provides family income levels to determine customer's eligibility to provide WIOA services. This is not a new policy, just updated.

Due to no quorum the minutes will be approved at the next regular Pacific Gateway Workforce Development Board Meeting on May 21, 2019.

2. WIOA Youth Programs Investments

There continues to be conversation around the new youth model. However, it's been a big paradigm shift and has required a lot of discussion around compliance, procurement, and all the process that need to be in place to make it effective.

The Board is presented with a rapid and short term investment, with local organizations who have historically provided youth services and are in good standing with satisfactory performance.

The procurement processes by the City of Long Beach prevents Pacific Gateway from providing an investment of over \$25,000. The last time Pacific Gateway procured for such contracts was four years ago. Contracts were for two years and additional two years via amendments.

Pacific Gateway is proposing to have five contracts, each of \$24,500 for a total of \$122,500 with those organizations that have been in satisfactory performance and are in good standing. The community-based organizations will focus on case management, data management, and supportive services. Pacific Gateway provide training and work experience, work readiness, staff training and support.

The new contract will commence April 1, 2019 – September 30, 2019.

Larry Rice: Is \$24,500 the max that a community-based organization can receive? Can they receive additional funding sources?

Erick Serrato: They can receive this amount for now and will be able to apply for future funding.

Weston LaBar: Currently have a conflict of interest due to being the Board Chair for United Cambodian Community (UCC). What is the impact to the current or future funding to this organization?

Erick Serrato: There is no impact to the current or future funding. This new funding is distinct and separate from the contracts organizations already have.

Vivian Shimoyama: When the new RFP is released in September 2019 for the new youth model, new community-based organizations will be able to apply?

Erick Serrato: Correct. The RFP will be released sooner. Anyone interested in applying can register to receive notifications by visiting: www.pacific-gateway.org/mentor

Vivian Shimoyama: Can you share any concerns that community organizations have?

Erick Serrato: There is a major concern that limits the amount of resources they are able to receive. In some cases, is a new model and it requires a different allocation of staff, resources and ways of doing the work. There's a lot of questions as to why Pacific Gateway is switching the model, when those organizations are confident in the current model.

Pacific Gateway has been conversations with organizations, individuals, and business owners that would be engaged under this new model and are excited to participate.

Vivian Shimoyama: Is there a possibility to survey the recipients related the new model, since Pacific Gateway is seeking to provide higher level of services?

Nick Schultz: The new model was brought forward feedback from the youth. The new model has generated interested from other organizations. It has also attracted some attention, with other funding sources that are less restricted.

Erick Serrato: The full potential and power of the workforce board, is to create connections with professional networks, that otherwise the youth will not get.

Due to no quorum the minutes will be approved at the next regular Pacific Gateway Workforce Development Board Meeting on May 21, 2019.

B. Discussion Items

1. Future Long Beach

The Youth Opportunity Center (YOC) has been a great resource for the youth in the community. Although it was a stand-alone youth center, it is now temporarily collocated with the WorkPlace, as Pacific Gateway reimagined how the new center would look like.

FutureLB is the new name of the center and framework. The new youth center will bring new partners and alignment of community resources. Pacific Gateway is currently in negotiations of a new space and no further details can be shared at this time.

As part of the new design an office will be dedicated to a mental health provider to provide services to the youth. Temporary space cubicles will be added to allow community-based organizations to meet with clients. A work lab will be created in partnership with Long Beach Unified School District. A shower will be added, to assist those that experiencing homelessness.

Youth are interested in healthy eating, fitness, financial literacy, relationship building, etc. This will be taken into consideration.

In May or June 2019, construction will begin.

There will a dedicated space to provide WIOA adult services.

A grand opening is will be scheduled in July 2019.

The Youth Development Committee continues to meet and now has an employer and youth representation. Seeking to add a parenting youth.

Pacific Gateway has reactivated Long Beach Youth Services Network.

On March 20, 2019, there will be a design session where the community will be invited to participate to provide input related to FutureLB.

The new FutureLB logo was shared.

2. Project Equity

City of Long Beach has worked with an organization project equity, with the mission to help business owners sell or transition from their role by selling to the employees.

Pacific Gateway is working closely with the City of Long Beach Economic Development to identify 1-2 organizations who are prime for this type of transition, which includes conducting evaluation, assessment of leadership and financial skills, review sales and leases of land, etc.

The Board will be able to identified local business who may be eligible for this project. More information will continue to be provided.

Kim Armstrong: Shared a story about a local business owner who participated in such program.

3. Grants Update

Pacific Gateway has received funding from Mental Health America.

Conversations continue with the State related to the 25% application to assist impacted dislocated workers from Molina Healthcare. In the next month Molina Healthcare will be laying off an additional 170 employees, for a total of nearly 1,000.

Pacific Gateway will be applying, for the third time, for the City of Los Angeles Harbor Gateway RFP.

Larry Rice: Does part of the current funding include Orange County?

Nick: In this program year, the procurement done by Orange County was completed differently than prior years and only awarded one contract, not Pacific Gateway.

Vivian Shimoyama: Can more information be shared on the Chase Advancing Cities?

Nick Schultz: Applied in partnership with the non-profit and the City of Long Beach and included the Everyone-In initiative. The concept is around economic security and development in related to the housing crisis.

Weston LaBar: First time buyers continue to struggle to find availability of homes and the ability to afford them. When speaking about affordability of housing, what is being looked at, as there are two different pathways: renting and buying. Recommended to look at Housing Program in Champlin, Minnesota.

Carolyn Anderson: Have meetings occurred for P3 meetings?

Nick Schultz: Yes.

Erick Serrato: A meeting was scheduled last Friday and has not been imbedded in to the Long Beach Youth Services Network. Meetings occur once a month.

Carolyn Anderson: EDD is part of the LA City P3 meetings and would also like to be included in the Long Beach ones.

Pacific Gateway continue to apply for funding opportunities.

A total of \$2,010,000 has been awarded to Pacific Gateway.

5. Executive Director's Report

- A. The P2E application, as part of the Regional Plan, requesting funding for \$17.4M. not sure how the funding will be disbursed among all the local workforce boards.
- B. Presented at the California Economic Summit on the Gig Economy and a full roll-out of the project will take place in April 2019.
- C. Pacific Gateway and LBCC met with City of Long Beach Civil Service to demystify the requirements needed for employment and how LBCC certifications can replace some of those requirements for individuals to be able to apply for positions locally.
- D. Pacific Gateway continuous to work with Parks and Recreation on the teen pilot centers.
- E. A formal administration transitions of the PLA will occur when Financial Management releases the current year report.
- F. Moving forward with the Long Beach College Promise Fellowship, in which Pacific Gateway will place students in employment opportunities, related to their specific degree, immediately upon graduating from either LBCC or CSULB.
- G. On March 13, 2019, there will be the Racial Equity Training provided by CCEJ.
- H. USCM Community WINS Ceremony will take place on March 13, 2019.
- I. Nick and a few Board Members will be participating at the CWA Day at the Capitol.

Adjourn

A Special Meeting will need to be scheduled to vote on the WIOA Youth Programs Investments due to not having a quorum.

Next meeting is May 21, 2019.

Chair Dr. Kim Armstrong adjourned the meeting at 10:09 a.m. without objection.